

COMPLIANCE REPORT

(Regarding Suggestions by NAAC Peer Team)

People's Welfare Society Amravati's Late Narayanrao Amrutrao Deshmukh Arts and Commerce College, Chandurbazar Distt Amravati is situated in rural location and is in its developing stage. It faces a number of challenges in terms of students' strength, economic backwardness, availability of teachers in emerging areas, infrastructural facilities, etc. To meet the challenges and convert them in opportunities for growth and overall development, the Peer Team had placed valuable suggestions at the time of its visit for assessment and accreditation purpose.

Accordingly I am pleased to submit the Compliance Report regarding the suggestions by NAA Peer Team. It is an outcome of incessant striving of the stakeholders for the overall growth of this college.

Suggestions and Compliances:

- **Consultations with stakeholders for opening of new courses like P.G. in Geography, Marathi and Vocational subjects.**

The College initiated to open new course in P.G. and started Post Graduate Degree Course in Geography in the year 2004 and it is developing day by day. The intake capacity of this course is 20. The results of this wing are satisfactory.

- **The College may consider opening of a Science wing (B.Sc.)**

The College had submitted updated proposal for opening of a Science Wing (B.Sc.) to the Government of Maharashtra through proper channel in the year 2005. The requisite demonstration for the same was also given by the college and the said proposal is pending at Government level.

- **Steps may be initiated to organize special programmes for improving English conversational skills**

For improving English Conversation Skills of the students in the College, we have a mechanism of Viva-Voce in English introduced by SGB Amravati University. We conduct additional and tutorial classes to prepare the students for the same which benefitted students for improving their conversation skills in English.

- **Pursue vigorously with the UGC the application for recognition under S. 2(f) and 12B of UGC Act so that the college becomes eligible for financial assistance from UGC for developmental activities.**

For the fulfillment of the suggestion the College submitted proposal through proper channel to UGC. Accordingly the College obtained recognition

under Section 2(F) and 12(B) of UGC Act in the year 2004 vide UGC letter No. F.8-77/2004(CPP-1) dated October, 2004. Thereafter the College became eligible for financial assistance from UGC for developmental Activities. The College availed various developmental grants for various schemes during UGC X, XI, and XII Plan from time to time.

- **Conduct of remedial courses on a regular and systematic basis.**

In the academic year 2007-08 the College conducted remedial courses in English for students from weaker section. The list of admitted students in remedial course is available with the college.

- **Strengthen the teaching learning process by adoption of modern teaching techniques/methods.**

The College has made inclusion of ICT based teaching technique in teaching learning process. The teachers make use of ICT tools in the classes whenever necessary.

- **Teaching faculty may be encouraged to undertake research and publish papers**

To cope with this suggestion the College encouraged all teachers to undertake various research initiatives. As a result the College witnessed a considerable growth in the research papers, research articles, research publications, research qualifications on the part of the teachers. It is worthy to mention here that almost all the teachers possessed research qualifications like Ph.D. /M.Phil. Some teachers are registered for Ph.D /M.Phil and in the nearest future these teachers will also obtain research qualification. Some teachers have completed UGC sponsored MRPs and some have submitted Proposals for MRPs to UGC. The College has 02 official research publications- NAD –A Journal of Research and Universe- A Research Journal in Geography. The Institution has also been assigned as a publication firm with 10 ISBNs by NISCAIR for the purpose research publication.

- **Speed up the construction that is in progress, to augment the infrastructure**

In keeping with this suggestion the College has completed the construction which was in progress at the time of NAAC Peer Team visit. In addition to that the College has constructed two laboratories and the department of Music, Ladies Common Room, Ladies Toilet, Women's Hostel, etc. with the financial assistance of UGC in X, XI, and XII Plan. As a result the College witnessed sufficient vertical growth in construction.

- **Library to be equipped with more books, since the present strength is rather inadequate. Reprographic facilities may be provided in the library.**

The college has strived to increase the number of books in the library in proportion to the students' strength. Considerable number books are added to the library stock. At present the library has total 6913 books. Reading Compartment, Book Bank facility, Reprographic facility, INFLIBNET software facility, etc. are also made available in the library.

- **Sports and games facilities can be augmented further, since students from rural areas have potential to excel.**

Play Ground, Sports equipment, Outdoor games Facilities are available with the College. The proper training and practice are provided to students to make them excel in the field.

- **Alumni Association can be activated and their assistance for development of the college sought.**

The Alumni Association has the system of collecting the addresses and contact numbers of alumni throughout the year. The Alumni Association holds its meeting annually. On some occasions alumni are invited to attend programmes if any. Some welfare schemes on informal basis are also introduced, i.e. financial help to poor alumnus especially for treatment of illness. The suggestions made by the alumni in the meeting are considered in implementing various activities in the College. Many alumni, serving on various posts, visit the College from time to time.

- **Student's feedback may be obtained for enhancing the academic and administrative aspects in the functioning of the college.**

Student's Feedback is obtained for enhancing the academic and administrative aspects. Feedback form for teachers's performance, feedback forms for overall performance are collected and analysed. The analysed data collected is used while preparing the policy and activities.

- **Welfare measures for teaching and non-teaching staff may be thought of.**

G.P.F., D.C.P.S., Medical Expenses Reimbursement, G.P.F. Loan etc. schemes are made available as welfare measures for teaching and non-teaching staff. The cases in this regard if any are processed and forwarded by the College at earliest for the welfare of the needy.

- **Grievance Redressal mechanism may be set up and the concerned informed of the same to tackle complaints, suggestions and grievances.**

The College has duly constituted Grievance Redressal Cell which functions to tackle the complaints, suggestions and grievances (if any). A Suggestion cum Complaint Box is deployed out the college office in the Corridor for students. The Cell opens the box and in its meeting look into the matter taking necessary steps in that regard.

- **Steps may be initiated, to setup a canteen and provide hostel facilities on the campus, as many students come from the surrounding rural areas.**

The College has no permanent and regular canteen but whenever there is a programme like annual meet, annual gathering a service of private canteen is hired for time being for the convenience of the students. Actually the students admitted here are mostly from nearby villages whose financial condition is not so good and they bring tiffins, breakfast on their own accord from their houses. With the financial assistance of UGC the College has constructed Women's Hostel during X Plan. But as almost all the students are availing State Transport Pass Facility for up and down hence they do not think to reside in the hostel provided. Although the college initiated the process of admissions to the hostel by issuing notices to the needy students and treated them to avail the facilities but due to the financial constraints the students are not giving positive response in this regard.

On the whole, the stakeholders of the College including the Management by adopting various strategies did their level best to comply the valuable suggestions made by NAAC Peer Team. Most of the suggestions are met out and the remaining if any shall be fulfilled in the nearest future. Sincere efforts in this regard will be initiated for the future development of the College.

The College and the Management extend warm thanks to honourable Chairperson, Co-Ordinator, and Members of NAAC Peer Team for their valuable suggestions for the growth and development of the College.

Principal Dr. J.T. Makode